

UPSKILL AMERICA

Win/Win: Making the Business Case for Employer Talent Investment



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Xerox commitment to enterprise workforce

“... Xerox is committed to expanding access to online learning and career development resources...”

Learning plays a critical role in enabling business results and economic growth, so Xerox is introducing new high-impact learning practices and technology, including mobile access to training and industry certifications for workforce development.”

UpSkill Commitment Summaries
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Integrate learning with work

- Focus on personalized online learning experience
- Individual ownership for learning and professional development
- Courseware, referenceware, performance support
- External, industry and proprietary certifications
- Targeted to workforce populations with personalization for individual
- Leading @Xerox gateway to learning for leadership continuum, including pre-managers working to make transition
- Building culture of learning
- Building practice of Workforce Knowledge Sharing
- Moving learning to learners
- Formal Learning History tracked for transcript
- UpSkill workforce and fuel business growth engine

INTEGRATE LEARNING WITH WORK

UPSKILLING ON THE NATIONAL STAGE

The White House Summit Xerox among learning leaders



**“...training increases
innovation and profitability by
unleashing talent of
employees.”**

- Vice President Joe Biden