

Lumina Staff

DEMOGRAPHIC SURVEY

● Board Response

● Staff Response

Survey Response Rates:

Staff:

98% response rate

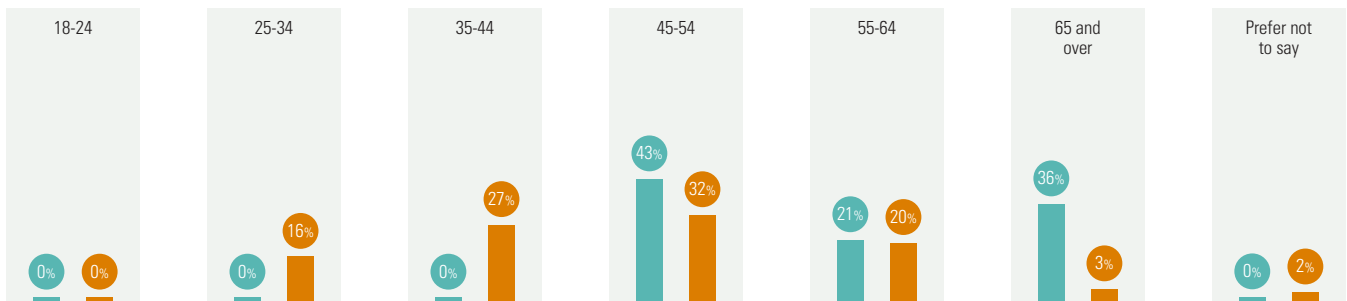
(56 of 57 staff members)

Board:

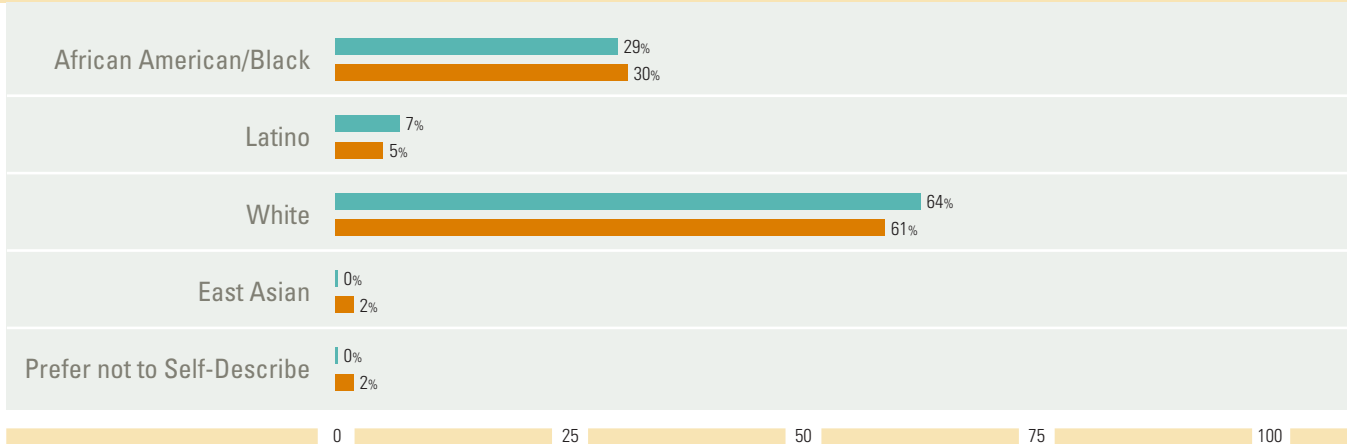
100% response rate

(All 14 board members)

Age

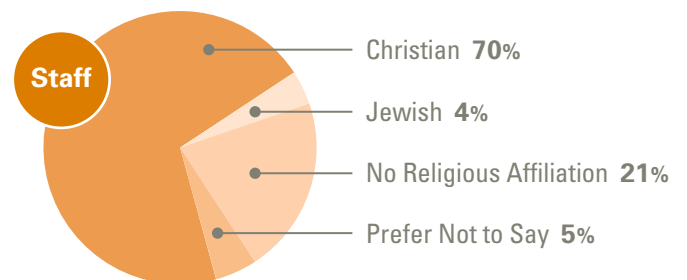
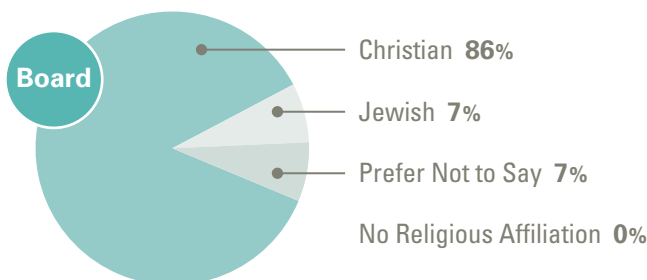


Racial/Ethnic Identity



None of the board or staff responded with Middle Eastern or North African, South Asian, Pacific Islander, Native American, or Multiracial.

Religious Affiliation



None of the board or staff responded with Buddhist, Hindu, Muslim, or Other.

Gender, Transgender, LGBTQ+ Community

	Board	Staff
Gender		
Female	29%	70%
Male	71%	27%
Prefer Not to Say	0%	3%
Transgender		
Yes	0%	0%
Prefer Not to Say	0%	4%
LGBTQ+ Community		
Yes	0%	4%
Prefer Not to Say	0%	7%

No participants responded with Non-Binary, Prefer to Self-Describe, or Transgender.

Residency	Board	Staff
California	7%	—
Colorado	—	2%
Connecticut	7%	—
District of Columbia	—	5%
Florida	7%	—
Georgia	7%	—
Illinois	—	2%
Indiana	36%	86%
Maryland	7%	2%
Minnesota	7%	—
New Jersey	14%	—
New York	—	2%
Virginia	—	2%
Washington	7%	—

Highest Level of Education

	High School	Some College	Graduated from College	Some Graduate School	Completed Graduate School
Board	0%	0%	36%	0%	64%
Staff	2%	9%	25%	5%	59%

Board Areas of Expertise

