

## **Vendor Survey Items**

\*1. Company Name

\*2. City of primary location

\*3. State of primary location

\*4. Telephone Number

\*5. Approximately, what year was the first time you worked with Lumina Foundation?

\*6. In what capacity have you worked with Lumina Foundation? Please select all the services that you've provided from the list below.

- Board Management
- Construction
- Consulting (e.g., facilitation, evaluation, strategy development)
- Convening
- Facility Services (e.g., repairs and maintenance, supplies, café)
- Insurance
- Legal Services
- Office Equipment (furniture, computer hardware)
- Staff Training and Development
- Technology (e.g., website support, telecommunications, software and licensing)
- HR Services (employee related, contact labor, relocation services, moving)
- Other

\*7. Briefly discuss your businesses' core services.

\*8. Number of current full-time employees besides yourself

\*9. What were your gross sales or revenues for your most recent business year? If you are an international organization, please only include revenues for your U.S. business.

17. Demographic Table (Organization Staff, Senior Management, Board of Directors, President/Executive/CEO)

\*11. Business Certification:

- Minority Owned/Led
- Women Owned/Led
- Small Disadvantaged Business
- Service-Disabled Veteran Owned
- LGBT Owned
- Native Owned/Led
- N/A

\*12. Profit Status

\*13. Does your business have any of the following? Select all that apply.

- Organizational Diversity Statement
- Organizational Diversity, Equity, and Inclusion (DEI) Statement
- Organizational DEI Practices (e.g., practices at the discretion of managers)
- Organizational DEI policies for recruiting, hiring, developing, and promoting diverse individuals, and racial/equity activities.
- Other
- N/A

14. Please describe any racial, diversity, equity, and inclusion (DEI) practices, programs, and/or initiatives in which you are presently engaged.

\*15. Please share the length of time you have been working on DEI for your organization.

\*16. Please provide any additional information or comments that your company would like the Lumina Foundation to know about your DEI efforts.