

GO

GET

YOUR

FUTURE

Walmart  Lifelong Learning

Call the Walmart Lifelong Learning team at 479-273-4095
or email lifelonglearning@wal-mart.com.

Scan to learn more or go to www.walmartone.com, then to
Education and Careers.



Opportunities to improve your education on your personal time through Lifelong Learning

Rosetta Stone and ESL

NEW

- All associates can learn English as a second language and up to 30 other languages. Plus, salaried managers can gain access to up to 30 languages to better communicate with associates and customers.
- Learn at your own pace on almost any personal device.
- Learn to quickly think in a new language by using Rosetta Stone's Dynamic Immersion Method®.

Free Online Learning

NEW

- Learn the essential skills you need to live and work at no cost with more than 1,000 online courses and apps.
- Visit www.gcflearnfree.org to get started.
- For courses in Spanish go to www.gcfaprendelibre.org.
- Become proficient in Microsoft Office, email, reading, math and more.

College Tuition Discounts

- Reduce the time and money required to complete college.
- Gain immediate access to educational discounts through our Associate Discount Center.

Premium Benefits through APU

(Walmart's education partner)

- Earn college credit for eligible job learning in more than 100 positions and courses in Walmart, Sam's Club, Field Logistics facilities and the Home Office.
- Get a grant to cover 15% of tuition for you and your family.
- Undergraduate books and reading materials are available at no cost.
- Choose from more than 190 degrees and certificates, including retail and logistics.
- Courses are 100 percent online and start every month.

Earn College Credit at No Cost to You with APU

NEW

- Available to select Walmart, Sam's, and Logistics associates in hourly supervisor and salaried management positions in role for one year or more.
- Earn 18 to 33 hours of free college credit hours by completing one free three-credit college course.
- Courses are designed to integrate theories, literature and practice in the areas of retail organization fundamentals, customer relations, retail inventory management, commercial safety and finance fundamentals.

WMT College Track

NEW

- Earn college credit for prior learning through American Council on Education's College Credit Recommendation Service (ACE CREDIT); submit it for college credit eligibility at up to 2,000 colleges and universities across the nation.

GEDworks: Earn your GED & \$300 in rewards

- No cost study materials.
- Personal GED Coach.
- Unlimited test attempts at no cost to you.
- Earn rewards along the way as you pass each of the GED milestones.
- Share your accomplishments with others on your digital rewards site.

Career Online High School

NEW

- It's easy to get started in ed2go's Career Online High School, and there's no tuition cost to associates.
- Earn your high school diploma and an industry skills certificate of your choice.
- Earn a diploma that is accepted at Colleges and Universities.

Management Professional Development

(for select salaried managers)

- Get easy access to on-site and online classes.
- Take courses that align with Walmart's Universal Competencies.
- Classes can be tailored to create an Individual Development Plan and to match the skills identified in your annual performance review.
- **NEW** Harvard ManageMentor provides critical management skills at the time and place you need them most.

Local Learning Opportunities

- Free and low-cost education opportunities.
- Improve basic reading, writing, math and English skills in your local community.
- Let Walmart help. Go to www.literacydirectory.org to find an ESL location near you.

Whether you are here for a career or a job, we want to make you aware of the opportunities to find the resources you need to get to where you want to be. Walmart wants to help you **Go Get Your Future.**